



Code of Conduct Principles and Guidelines

Principles

The Uraidla Netball Club (UNC) exists to conduct, encourage, promote, advance and administer netball and its associated activities throughout the local area.

UNC is a member of the Hills Netball Association (HNA).

UNC adheres to the HNA Code of Conduct which outlines codes of conduct for umpires/officials, players, coaches and spectators. This Code of Conduct applies not only during official matches, but is extended to training, trials and other club events.

UNC recognises that the club depends on the goodwill of club officials, coaches and others who volunteer their time to support the club.

This guideline aims to ensure each person involved with UNC is provided with a safe environment, is treated with respect and is protected from discrimination, harassment, abuse and bullying.

When incidents are raised with officials, UNC will take action to address behaviour which contravene this code of conduct.

Allegations and incidents of harassment and bullying can often be most effectively resolved if they are dealt with at an early stage. Therefore, UNC encourages all umpires, players, coaches, parents, spectators and committee members to report all instances of harassment or bullying as soon as they occur.

UNC may take disciplinary action against any person or organisation that breaches this code.

Players are required to respect umpiring decisions, support other players, coaching decisions and club officials.

Parents and spectators are required to encourage participation, respect umpiring and coaching decisions and support club officials.

Coaches are required to encourage participation, make decisions which value players, teams and the club, respect umpiring decisions and support club officials.

Committee members and club officials are required to encourage participation, make decisions which value players, teams and the club and support coaches and players.

Umpires are required to facilitate safe participation, make fair and consistent decisions to the best of their ability/experience and support club officials.

Any concerns regarding the behaviour of a player, parent, spectator, coach, umpire or club official should be addressed through UNC's Grievance Policy.

Last reviewed: January 2020